



*Homes for Horses*  
**COALITION**

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## *Code of Conduct for Members*

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### **Mutual Respect**

Members should act in a cooperative and supportive manner with other members and with the sponsoring organizations of the Homes for Horses Coalition (the “Coalition”). They should communicate in a courteous, civil and respectful manner. In order to maintain decorum, they shall refrain from publicly criticizing other members or representatives of the Coalition, including in written communications (regular or electronic) concerning Coalition-related activities, and in social media forums, such as Twitter and Facebook.

### **Conduct**

As a member, you are a representative of the Coalition and are expected to present a positive image of the Coalition at all times. This includes language. If you disagree with another member, sponsor or event attendee, please refer the matter to the Coalition coordinator. It is unacceptable to act unprofessionally at any time while at a Coalition-sponsored event or function or in public communications about the Coalition or its members.

### **Confidentiality**

Members of the Coalition must keep confidential any information they receive about Coalition strategy and decision making. This includes, but is not limited to, the Coalition’s inquiries and review in response to complaints about members’ conduct.

This applies to information received orally and in writing, regardless of how transmitted, maintained, or stored.

## **Harassment**

The Coalition does not condone harassment of members in social media and other public forums. Harassment is deemed to have occurred when the conduct interferes with the member's work.

## **Solicitation**

No one may solicit, promote or advertise any organization, product or service through the use of Coalition email accounts.

## **New Members**

Any existing member who wishes to recommend a new member should provide the name and contact information for the prospective new member to the direct attention of the coordinator, who will then vet the prospective new member.

## **Non-Discrimination**

Members are not permitted to send e-mail or transmit any other communication that contains ethnic slurs, racial epithets, or anything that may be construed to harass or disparage others based on their race, national origin, sex, sexual orientation, age, disability, religious or political beliefs, or any other characteristic protected by law.

## **Animal Neglect/Abuse**

Notwithstanding the confidentiality provisions described above, as a member of the Coalition which seeks to end slaughter and other forms of cruelty against equines, you have a responsibility to alert the appropriate authorities if you believe in good faith that an animal is being abused or maltreated. Similarly, the Coalition will immediately report to authorities if the sponsoring organizations' representatives have a good faith belief that an animal is being abused or maltreated.